

FUNCTIONAL REORGANIZATION OF DEA/DER

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Eunice Kennedy Shriver National Institute
of Child Health and Human Development



Agenda



- Background
- Process
- Result
- Proposal
- Feedback



Why a Functional Reorganization?

- Associate Director, Division of Extramural Research manages a high number of direct reports and level of assets
- Need career development opportunities for all extramural staff.
- Coordination and overview of specific programs is required (e.g., clinical trials, SBIR)
- Need ability to provide back-up to programs when large, unexpected events occur or emergencies happen
- Plan for succession



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Process



Functional Analysis (February to May 2020)

- Process to identify the needs and requirements in the structure, function, and staffing of the Division of Extramural Research (DER)



Organizational Structure Review (May to October 2020)

- Determine if the structure and staffing of DER was optimal to meet the needs identified in the functional analysis



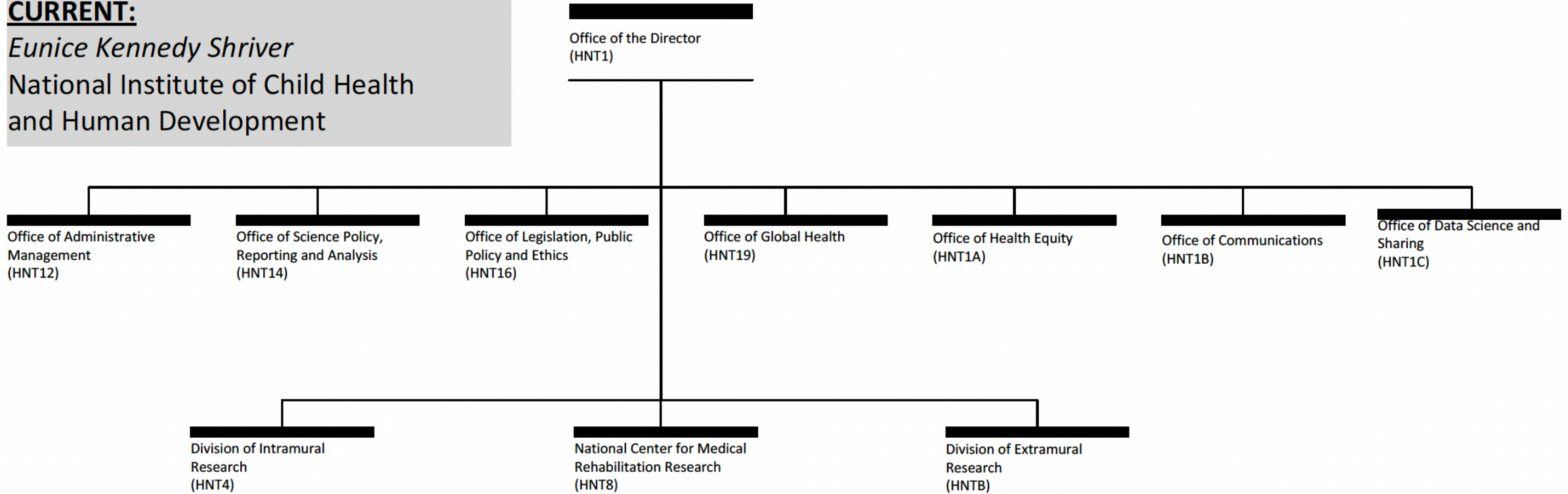
Proposed Structure and Decision (November 2020)

- Meetings with leadership to review proposal for organizational structure and branch renaming where proposed



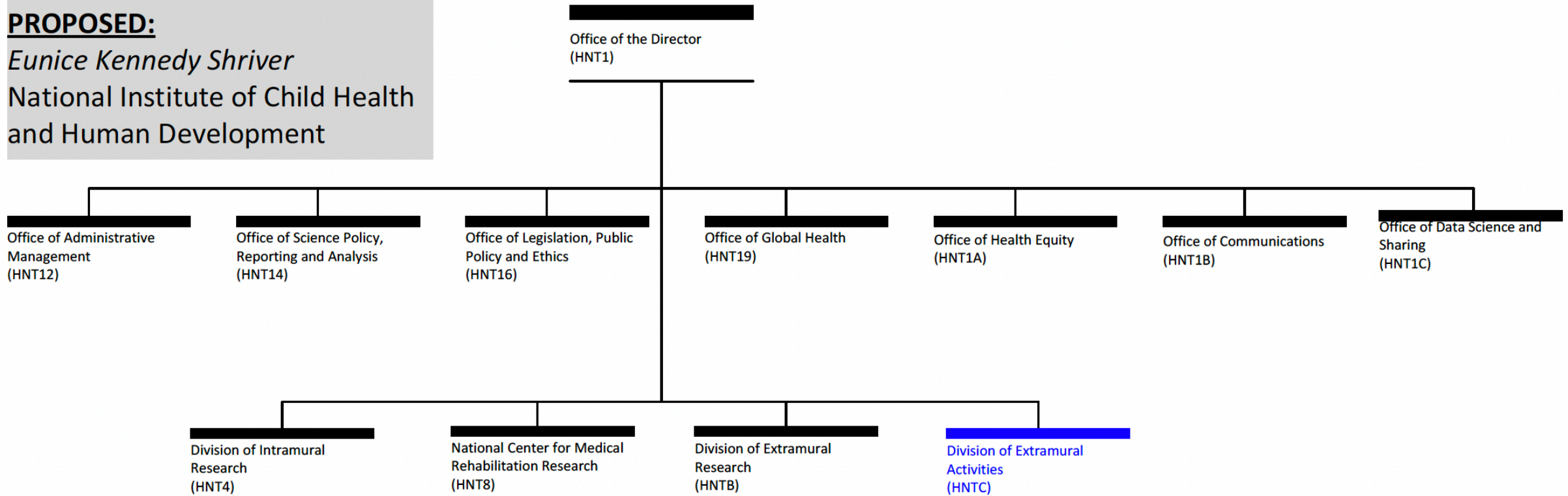
CURRENT:

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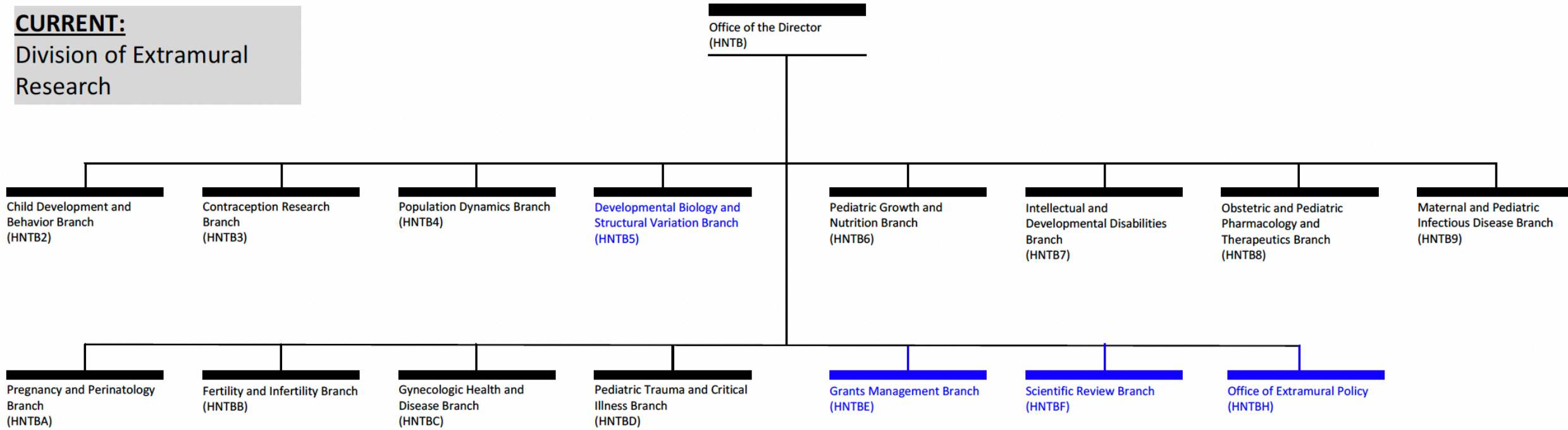


PROPOSED:

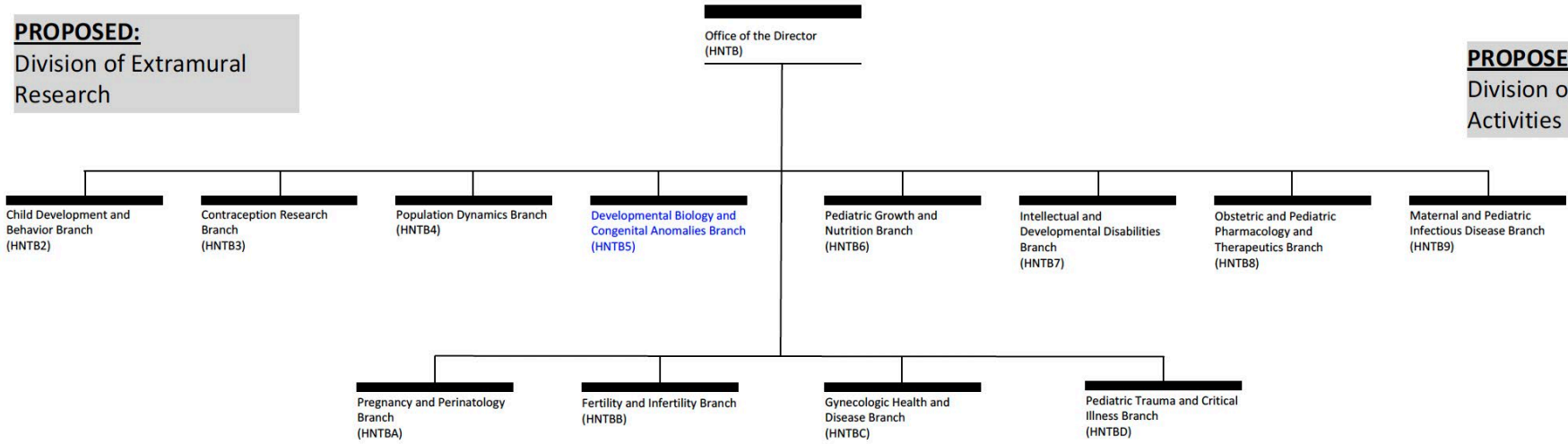
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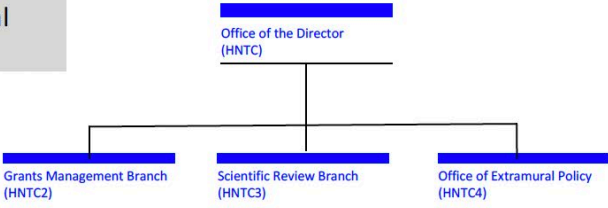
CURRENT:
Division of Extramural
Research



PROPOSED:
Division of Extramural
Research

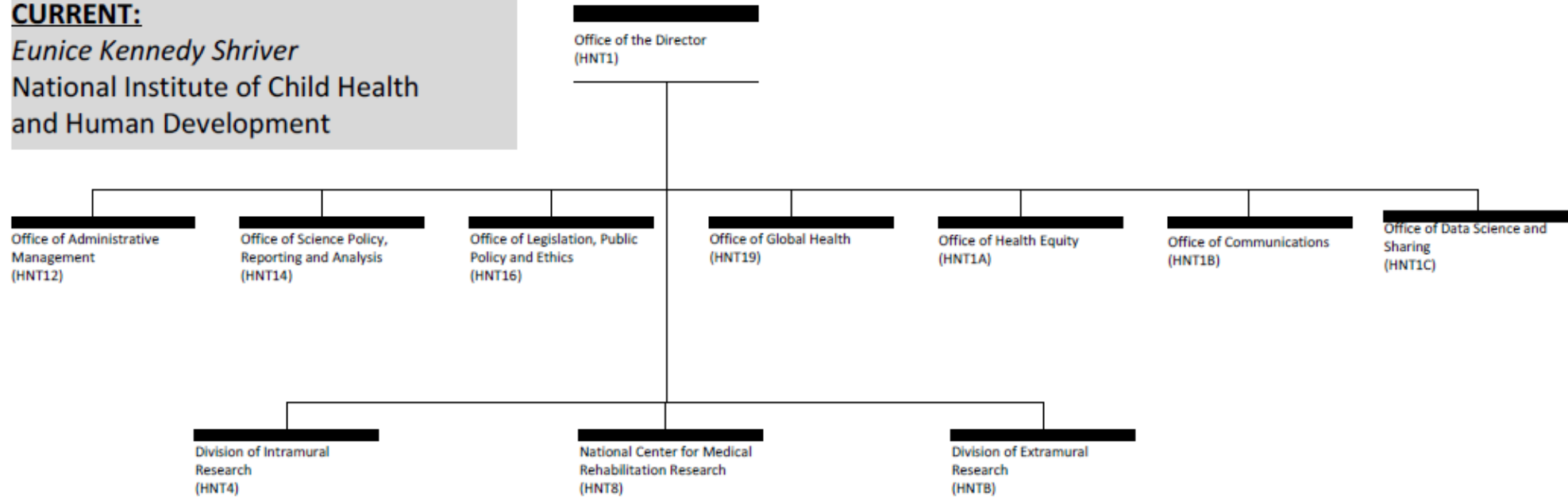


PROPOSED:
Division of Extramural
Activities



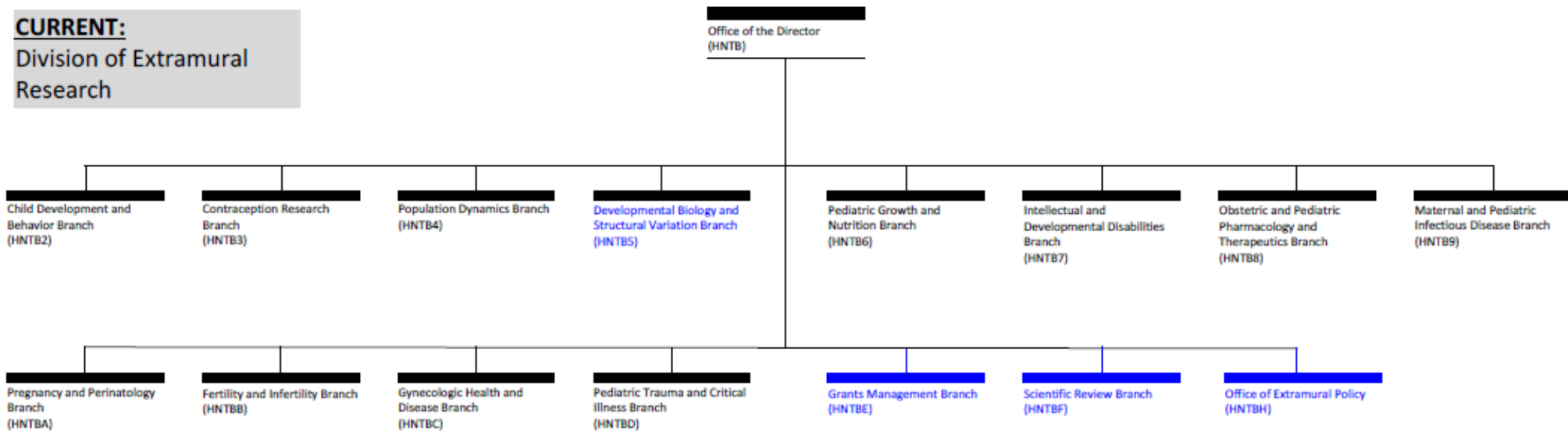
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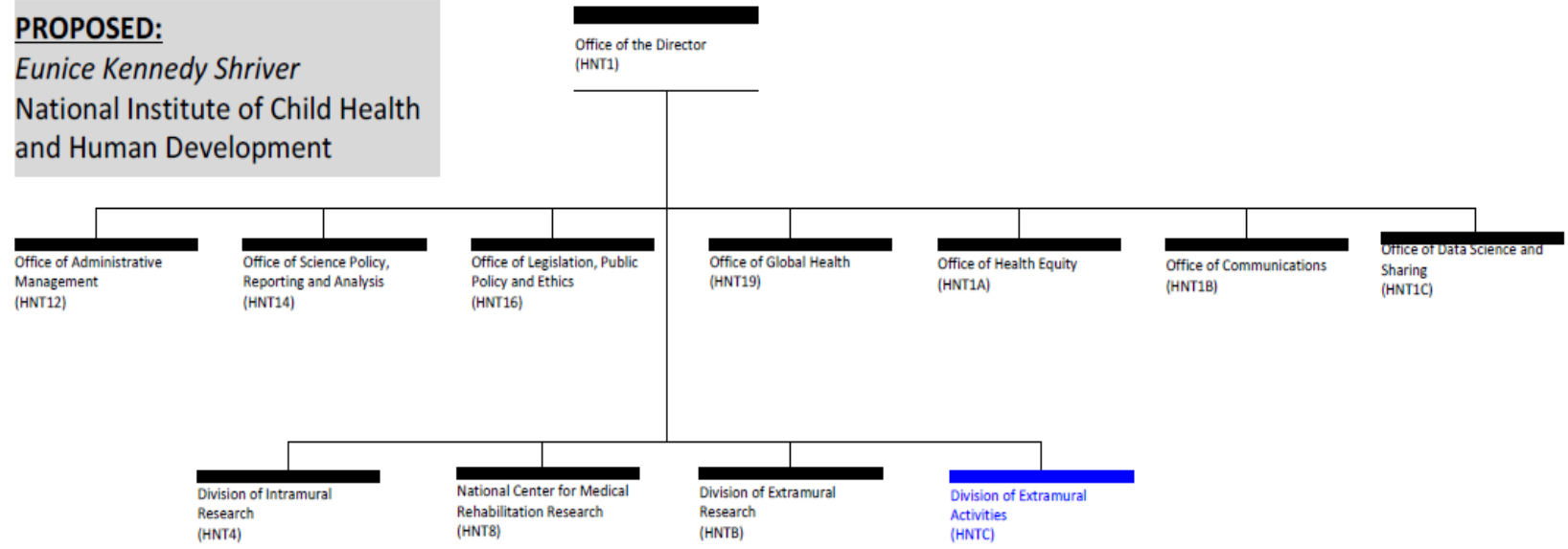


CURRENT:

Division of Extramural
Research



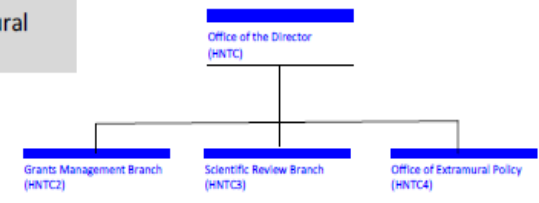
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PROPOSED:
Division of Extramural
Research



PROPOSED:
Division of Extramural
Activities



Public Input and Comments

- Council
- Second public meeting
- Email (through July 30th): nichdmaps@mail.nih.gov

